

PERSONAL INCOME TAX

UPDATE 2026

Personal Income Tax (PIT) is withheld from the income earned by the employee in Vietnam from providing works under labor contract or agreement.

PIT COMPUTATION

$$\text{Assessable income} = \text{Taxable Income} - \text{Deductible items}$$

DEDUCTIBLE ITEMS

There are certain deductible items from taxable income prior PIT computation

- Personal relief VND11 million per month (equal to VND 132 million per annum)
- Dependent relief VND4.4 million per registered dependent
- Monthly SHUI contribution
- Other deduction following prevailing tax regulations

UPDATE FOR THE TAX PERIOD 2026

- Personal relief | VND15.5 million per month
- Dependent relief | VND6.2 million per month

PIT FILINGS

- PIT return is declared on monthly or quarterly basis together with payment.
- PIT finalization is required to undertake at calendar year-ending i.e. by 31 Mar annually.

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PRACTICES

PIT is calculated on accessible income with **progressive rate from 5% to 35%** or by **flat rate at 10%**, depending on each type of employment.

For non-tax resident, flat rate 20% is applicable on all sources of income without deduction.

Tax resident is the individual residing in Vietnam more than 183 days or having house rental from 183-day term. Non-tax resident does not meet abovementioned condition.

TABLE OF PROGRESSIVE RATE

Million dong

Annual assessable income	Monthly assessable income	Rate %
Up to 60	Up to 5	5%
Over 60 to 120	Over 5 to 10	10%
Over 120 to 216	Over 10 to 18	15%
Over 216 to 384	Over 18 to 32	20%
Over 384 to 624	Over 32 to 52	25%
Over 624 to 960	Over 52 to 80	30%
Over 960	Over 80	35%